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**Failure to Communicate** - Holly Weeks 2010-05-20 Your stomach’s churning; you’re hyperventilating — you’re in a badly deteriorating conversation at work. Such exchanges, which run the gamut from firing subordinates to parrying verbal attacks from colleagues, are so loaded with anger, confusion, and fear that most people handle them poorly: they avoid them, clamp down, or give in. But dodging issues, appearing difficult people, and mishandling tough encounters all carry a high price for managers and companies — in the form of damaged relationships, ruined careers, and intensified problems. In Failure to Communicate, Holly Weeks shows how to master the combat mentality, emotional masochism, and confusion that poison difficult conversations. Drawing on her many years as a consultant and coach to leaders and executives, the author explains: Why we turn to ineffective tactics when the heat is on: How to avoid the worst pitfalls of difficult conversations, and how to pull yourself out if you fail in: Ways to regain your balance and inject respect into stressful conversations, even when you’ve been confronted, inflamed, or wronged - Strategies for mitigating aggression and defensiveness, and for clearing the fog of misconceptions - How to get through the hardest conversations with your reputation and relationships intact: Using proven techniques paired with detailed real-life examples, Weeks equips you with the strategies and practices you need to transform even the toughest conversations.

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**Playing With Fire** - C.J. Archer 2013-11-17 Hannah Smith thinks she’s safe now that Reuben Tate is set to face trial. But when an unusual creature is let loose on the Freak House estate, everybody is in danger, including Jack. To hunt it down, the household must take risks, but the greatest risk is to Hannah’s heart. She’s in danger of falling deeply in love with Jack, a man whose very touch can kill her.

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**Countermeasures to Protect Bridge Piers from Scour** - Peter Frederick Lagasse 2007-01-01 Explores practical selection criteria for bridge-pier scour countermeasures; guidelines and specifications for the design and construction of those countermeasures; and guidelines for their inspection, maintenance, and performance evaluation. Produced along with the report is an interactive version of the countermeasure selection methodology, which defines the proper conditions for the use of each specific countermeasure, and a reference document that contains detailed laboratory testing results and translations of three German “Code of Practice” documents.

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